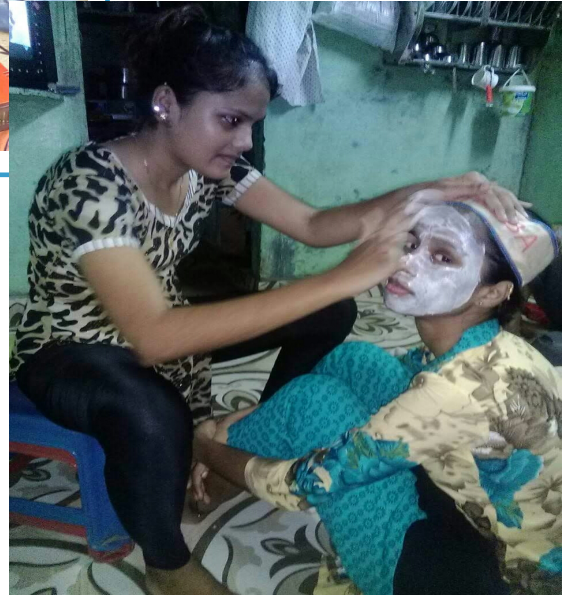
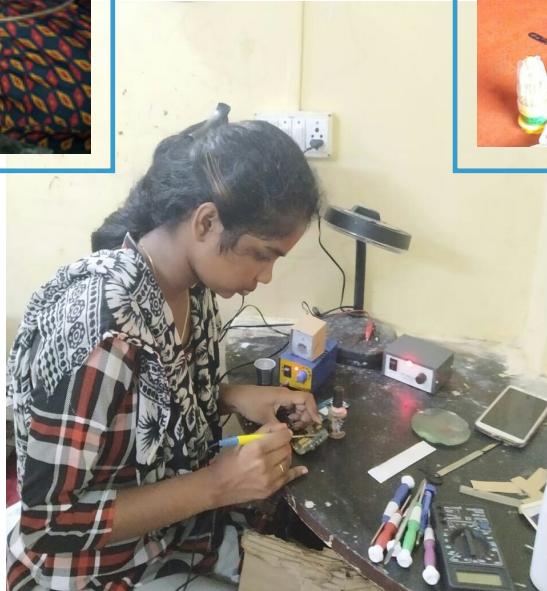




A CHILD IN SCHOOL HAS A FUTURE

Community Continuum Model

Self-started by the alumni themselves



SBF Self-Starter Kits

SBF's immediate response to support the continuum



SALAAM
BOMBAY
FOUNDATION

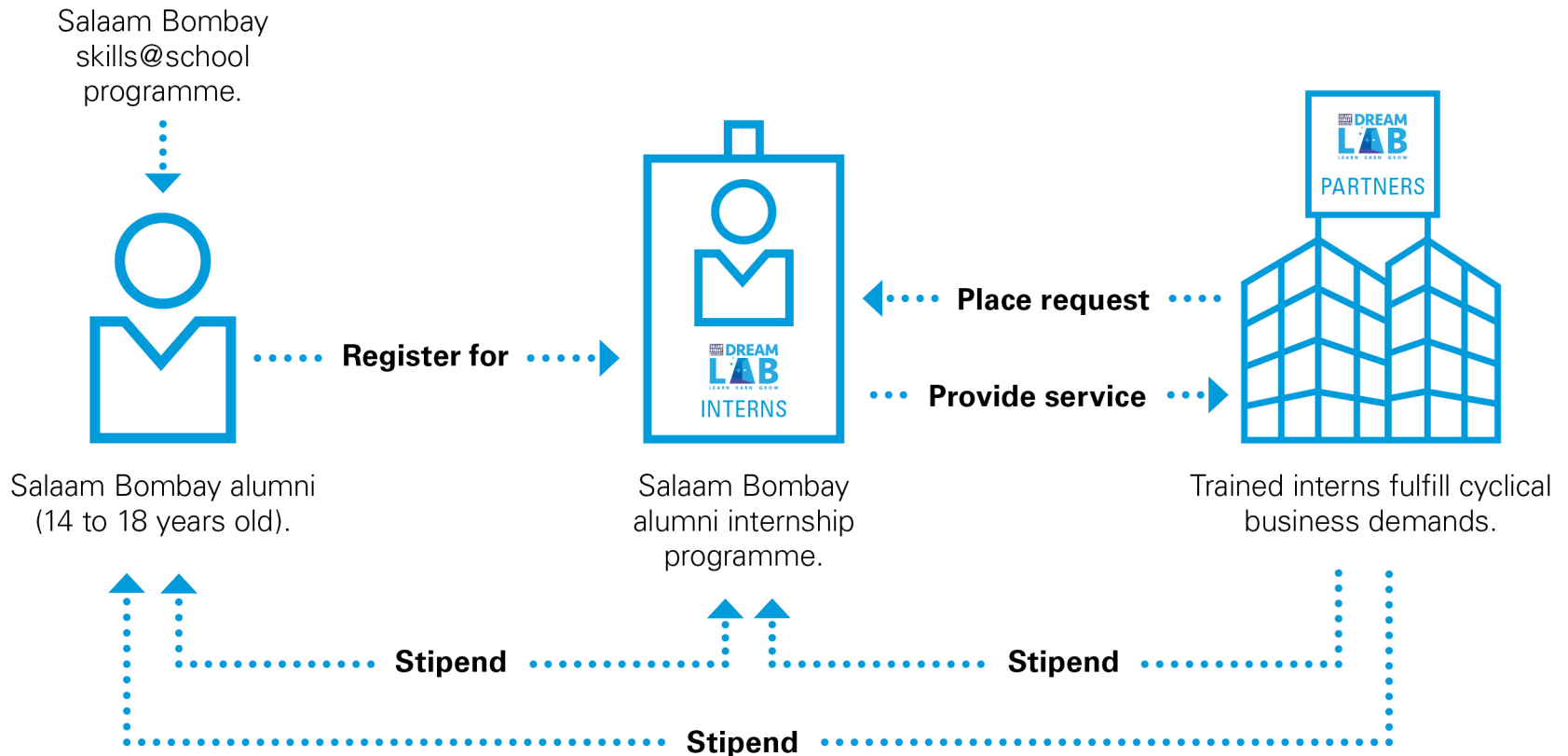


**A pioneering
social innovation for
vocational skills.**

Transitioning underprivileged youth successfully into the labour market.

DreamLab Model:

Provides internships at DEFINED business premises.



DreamLab Model:

Addresses cyclical business demands.

1

OPTIMISE

demand variations.

The DreamLab model maps seasonal business demands with skilled interns' availability.

2

REMOVE

supply constraints.

The DreamLab model creates a pipeline of technically skilled professionals.

DreamLab Model:

Unlocks the future.

Learn

At NSDC-aligned
Salaam Bombay
Foundation's
skills@school
programme.

Earn

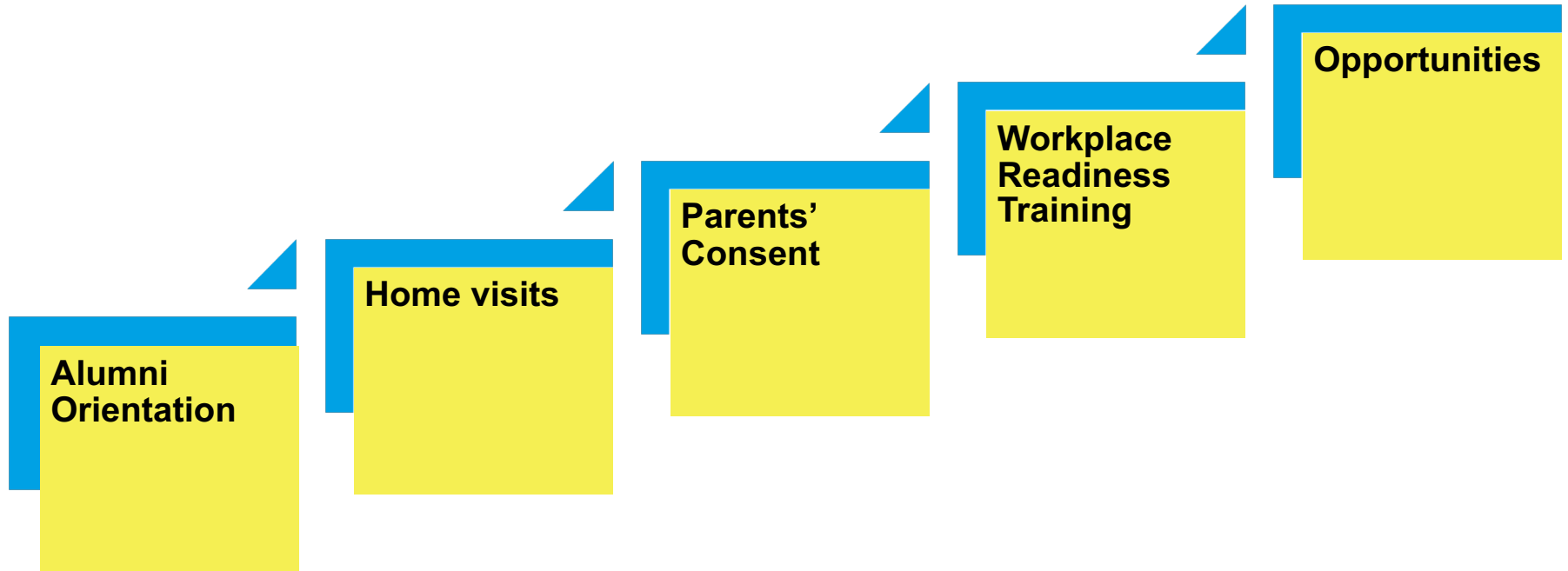
From stipend-
based internships.

Grow

Through continuing
education, gaining
hands-on
experience, and
development of
career aspirations.

DreamLab Model:

Selection of Interns.



DreamLab Business Sectors

Our interns' technical skills are complemented by soft skills training:
Skills, Business Etiquette , Personal Grooming, Trade-specific Terminology



Beauty and Wellness



Computer Hardware



Food & Beverage



Jewellery Design



Fashion Design



Bakery and Confectionery



Web and Graphic Design



Mobile Repair



Retail



Market Research

Internship Expectations

30–90 days of internship.



Maximum of 6-hour work days.



High business days during holidays, weekends and festivals.



Stipend negotiated as per industry standards.



Did You Know?

- ◆ **Child Labour (Prohibition & Regulation) Amendment Act, 2016**, does not consider employment between 14-18 years of age as child labour (unless it is in a hazardous industry).
- ◆ Salaam Bombay Foundation Alumni are registered as interns only after procuring a signed consent from their parents as per the requirement of the **Indian Majority Act, 1875**. This allows a minor's guardian to enter into valid contract on his/her behalf for the benefit of the minor.
- ◆ Interns, while continuing their education, can cater to cyclical and seasonal demands of businesses, eliminating the need for organisations to invest in overheads during lean periods.
- ◆ Unlike apprenticeships which are covered under the **National Apprenticeship Promotion Scheme (NAPS) 2016**, internships are not governed by any regulation, providing for greater flexibility in designing internship programmes for your organization.

DreamLab Internship Sectors & Job Roles

Assistant Promoter



Retail Sales & Promotion

Mehendi Artist / Salon Assistant



Beauty & Wellness

Bakery Trainee



Bakery & Confectionery

Mobile Repair & Service



Mobile Repair Trainee

IT & Technology



Computer Hardware Trainee

Food & Beverages



Store Assistant

DreamLab Outcomes so far....

Sector	Internship job role	# of interns placed	# of internship days	Average amount earned	Internship provider
Beauty and Wellness	Salon Assistant/ Mehendi Artist	19	1103	15150	• Beyound Fringes • Ranjanas Beauty Academy • Turtle Beauty Academy • Awesome Beauty Salon • Shreya Beauty Spa and Salon • B Beauty Salon • Erica Beauty Parlour • Innaya Beauty Salon
Bakery and Confectionery	Trainee	29	1204	13712	• Galaxy Cloud Kitchen Ltd. • Monginis Food Pvt. Ltd. • Spring Street Bakery
Retail	Assistant Promoter	16	198	3525	• TS, Big Bazaar & FBB (Future group brand)
IT Hardware and Networking	Trainee	2	127	6500	• Xpress Live • Matrix 3D
Mobile Repair and Service	Trainee	3	90	2500	• Fonecare Repair Xpertise

DreamLab Outcomes so far....

Sector	Internship job role	# of interns placed	# of internship days	Average amount earned	Internship provider
Food and Services	Trainee	6	48	1400	• SUBWAY(3stores)
Telecalling	Tele caller	1	60	7000	• Podar Jumbo Kids

7 sectors

7 roles

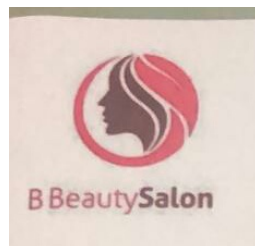
76 interns

2770 days

**Rs. 4,20,500/-
Earned in total**

17 partners

DreamLab Partners



“The DreamLab interns who are trained with the skills@school programmes possess the necessary capabilities which are required for this service industry pertaining to Hair, Beauty and Spa.”

Nalini Naegamvala
Founder of Nalini & Yasmin Salon Private Limited and Nalini's Academy

Trained and certified in product/mobile repair, DreamLab Interns are technically equipped than many adolescents of their age. They provide great potential for strengthening the pipeline for the future skilled labour force.”

Rajesh Dungrani
Co-founder and Director, Fonecare

“ DreamLab has given me an opportunity to make my own identity. Learning the art of baking in the industrial setting was very new for me and also gave me a flavour of how things work in the real world. To gain such experience at my age is not an opportunity that is received by many. My dream of selling chocolates under my own brand is not distant.”

Deepika

Bakery and confectionery



DreamLab for YOU

Invest in the future

- 1 Ensure **continuity** of young adult's **education**.
- 2 Make them **job ready**.
- 3 **Prepare India** to address labour market challenges by providing on the job training.

Participate in nation building

- 1 Become a **social innovator**.
- 2 Incubate **future talent**.
- 3 **Help India** reap demographic and economic dividends.

Let's create pathways to prosperity.

Hire a DreamLab intern and change a life.

