

**SALAAM
BOMBAY
FOUNDATION**

A CHILD IN SCHOOL HAS A FUTURE



SALAAM
BOMBAY
FOUNDATION

DREAM

LAB

LEARN EARN GROW

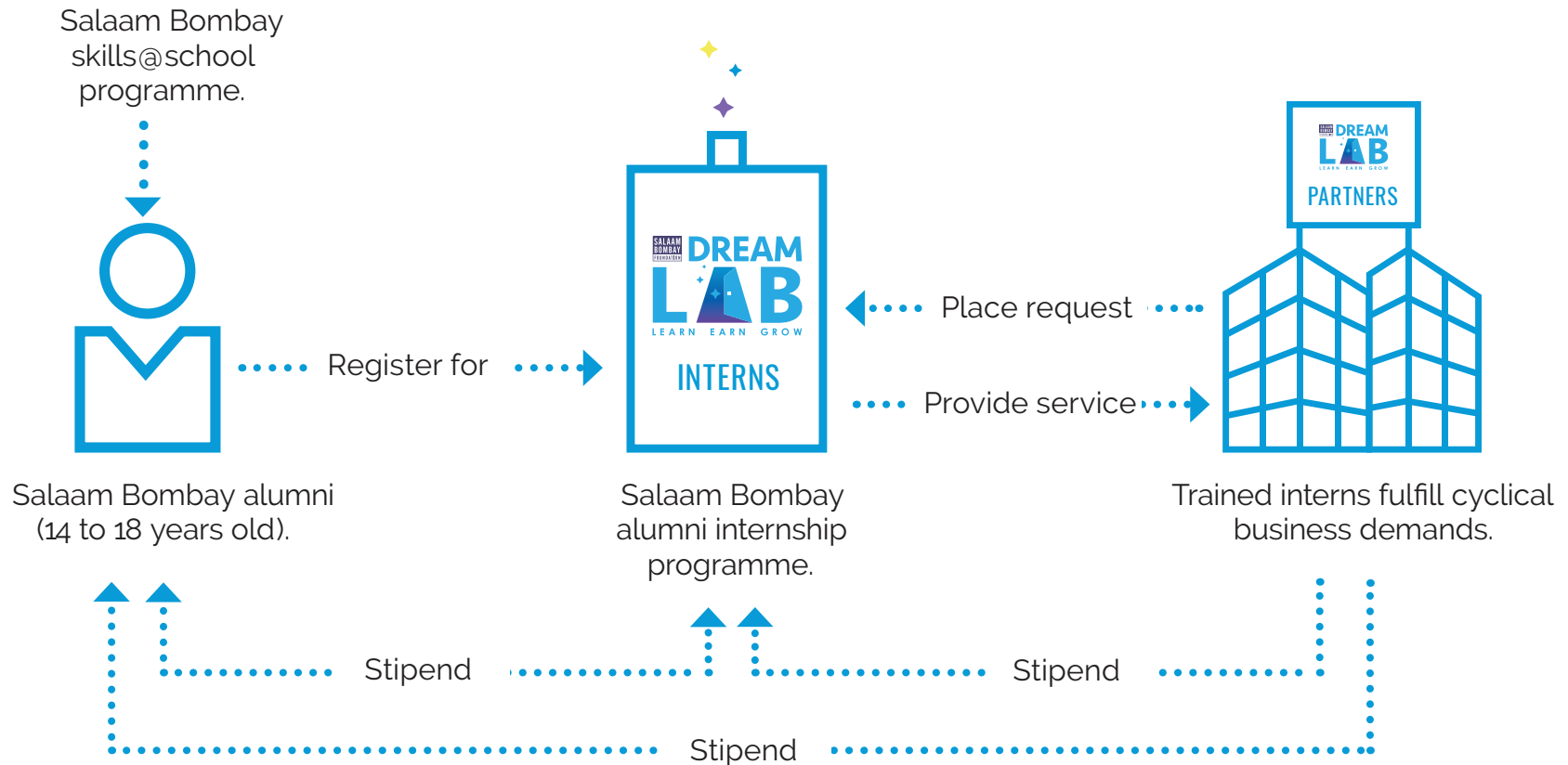
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Pioneering
social innovation for
vocational skills.

Transitioning underprivileged youth
successfully into the labour market.

DreamLab Model

Provides internships at DEFINED business premises.



DreamLab Model

Addresses cyclical business demands.

1

OPTIMISE DEMAND VARIATIONS

The DreamLab model maps seasonal business demands with skilled interns' availability

2

REMOVE SUPPLY CONSTRAINTS.

The DreamLab model creates a pipeline of technically skilled professionals

DreamLab Model:

Unlocks the future.

A yellow star and a blue star are positioned to the left of the 'LEARN' box.

LEARN

At NSDC-aligned
Salaam Bombay
Foundation's
skills@school
programme

EARN

From stipend-based
internships

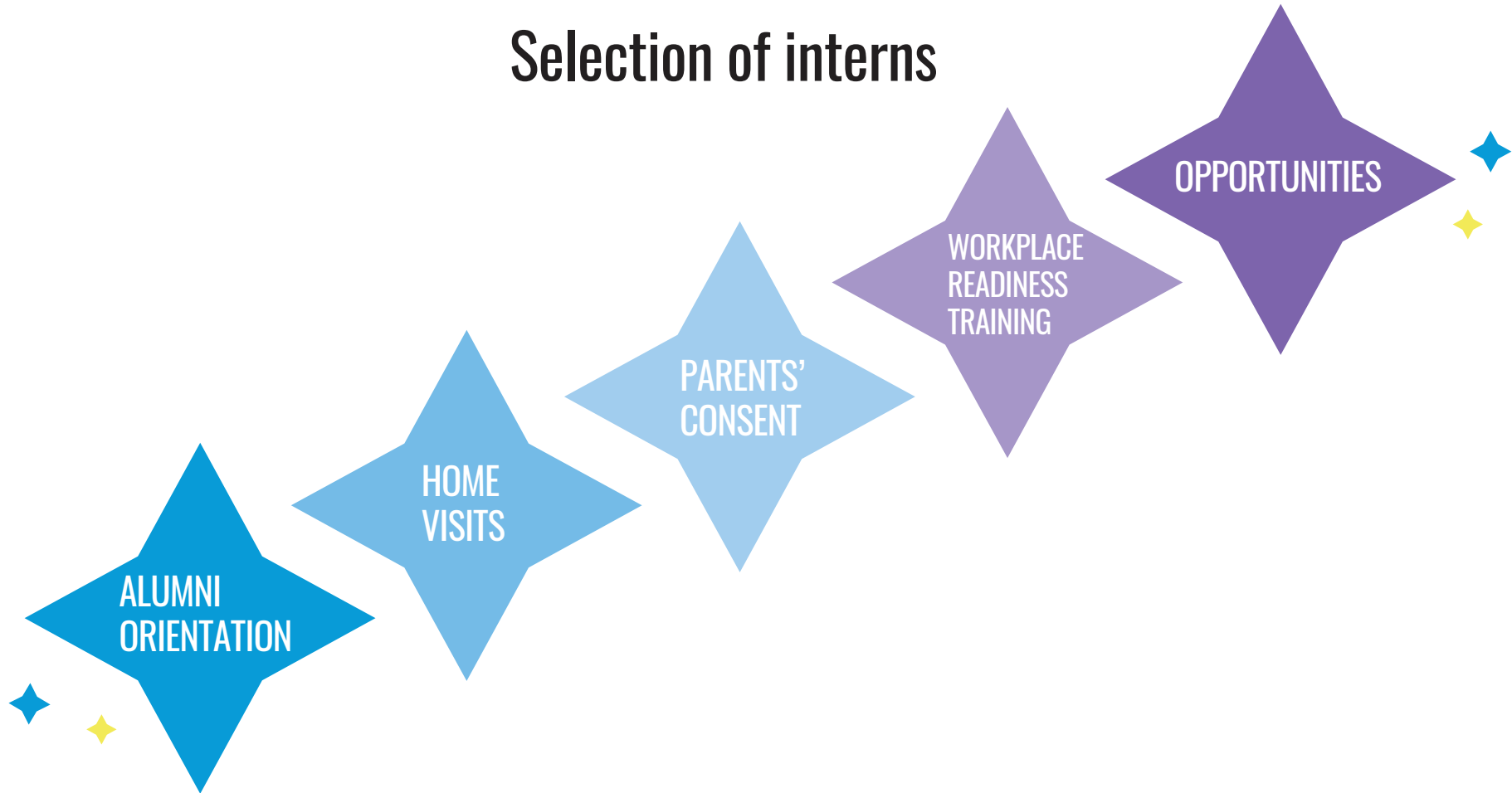
GROW

A yellow star and a blue star are positioned to the right of the 'GROW' box.

Through continuing
education, gaining
hands-on experience,
and development of
career aspirations

DreamLab Model:

Selection of interns



DreamLab Business Sectors

Our interns' technical skills are complemented by soft skills training:
Skills, Business Etiquette, Personal Grooming, Trade-specific Terminology



Beauty & Wellness



IT Hardware & Networking



Food & Services



Mobile Repair & Service



Bakery &
Confectionery



Retail



Telecalling

Internship Expectations

30–90 days of internship



Maximum of 6-hour work days



High business days during
holidays, weekends and festivals



Stipend negotiated as per
industry standards



DreamLab Partners

They Believed in a Dream



kayaTM
clinic

future group



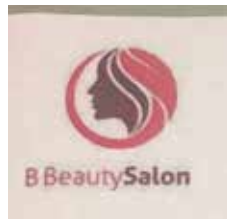
SUBWAY



LAKMÉ
SALON



MATRIX 3D



“ The DreamLab interns who are trained with the skills@school programmes possess the necessary capabilities which are required for this service industry pertaining to Hair, Beauty and Spa. ”

Nalini Naegamvala
Founder of Nalini & Yasmin Salon
Private Limited and Nalini's Academy

“ Trained and certified in product/mobile repair, DreamLab Interns are technically equipped than many adolescents of their age. They provide great potential for strengthening the pipeline for the future skilled labour force. ”

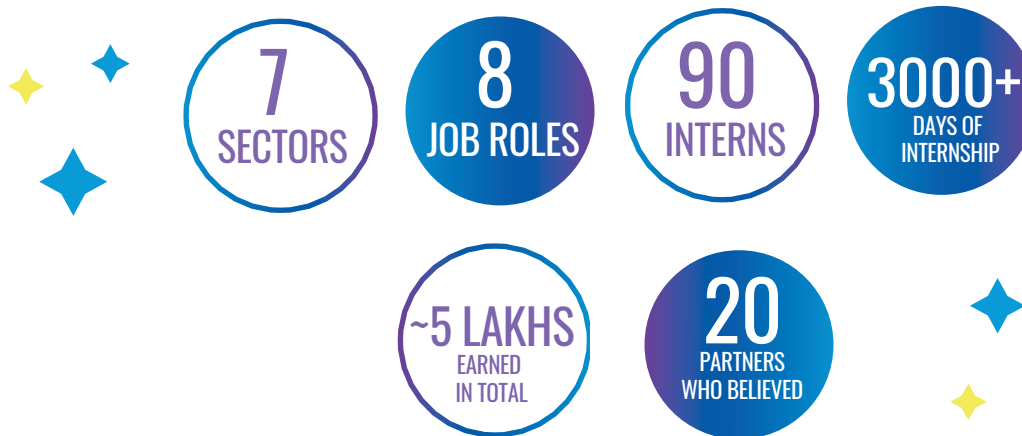
Rajesh Dungrani
Co-Founder and Director, Fonecare

DreamLab Outcomes so far...

Sector	Internship job role	Internship provider
Beauty and Wellness	Salon Assistant, Mehendi Artist	• Beyound Fringes • Ranjanas Beauty Academy • Turtle Beauty Academy • Awesome Beauty Salon • Shreya Beauty Spa and Salon • B Beauty Salon • Erica Beauty Parlour • Innaya Beauty Salon
Baking and Confectionery	Trainee	• Galaxy Cloud Kitchen Ltd. • Monginis Food Pvt. Ltd. • Spring Street Bakery
Retail	Assistant Promoter	• TS, Big Bazaar & FBB (Future Group Brand)
IT Hardware and Networking	Trainee	• Xpress Live • Matrix 3D
Mobile Repair and Service	Trainee	• Fonecare Repair Xpertise

DreamLab Outcomes so far...

Sector	Internship job role	Internship provider
Food and Services	Trainee	• SUBWAY (3 stores)
Telecalling	Tele Caller	• Podar Jumbo Kids



Did You Know ?

- ✦ **Child Labour (Prohibition & Regulation) Amendment Act, 2016**, does not consider employment between 14-18 years of age as child labour (unless it is in a hazardous industry)
- ✦ Salaam Bombay Foundation Alumni are registered as interns only after procuring a signed consent from their parents as per the requirement of the **Indian Majority Act, 1875**. This allows a minor's guardian to enter into valid contract on his / her behalf on the benefit of the minor
- ✦ Interns, while continuing their education, can cater to cyclical and seasonal demands of businesses, eliminating the need for organisations to invest in overheads during lean periods
- ✦ Unlike apprenticeships which are covered under the **National Apprenticeship Promotion Scheme (NAPS) 2016**, internships are not governed by any regulation, providing for greater flexibility in designing internship programmes for your organisation

“ In the DreamLab programme I learnt various new cake-making and chocolate-making techniques. When I start selling my own cakes and chocolates, I will be able to apply these new methods to deliver products that will make my customers excited and satisfied. ”

Deepika
Bakery and confectionery



DreamLab for YOU ✨

INVEST IN THE FUTURE

- 1 Ensure continuity of youth's education
- 2 Make youth job ready
- 3 Prepare India for challenges by providing on the job training address labour market

PARTICIPATE IN NATION BUILDING

- 1 Become a social innovator
- 2 Incubate future talent
- 3 Help India reap demographic and economic dividends.

Let's create
pathways to
prosperity.

Hire a DreamLab intern and
#BelieveInADream.





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Ab Unka future, aakpe haath mein.